

Ref: SHW/06/17

10.02.2017

**RESIDENTIAL WORKSHOP ON PREVENTION OF SEXUAL HARASSMENT AT
WORKPLACE**

National Academy of Human Resource Development (NAHRD) was established to deliver competency enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, Private Companies, MNCs etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations/ bodies such as ICAR, LIC of India, RBI, SEBI, Coal India Ltd., EIL, Delhi Police, FSSAI, TAMP, Indian Oil, IITs, NHPC, Bank of Baroda, SBI, NABARD, DFCCIL, HUDCO, HAL, JNPT, Syndicate Bank, IDBI Bank, QCI, TRAI, Delhi Tourism, Rail Land Development Authority, ONGC, etc.

A workshop on Prevention of Sexual Harassment at Workplace is being organized by NAHRD from **20.06.2017 to 23.06.2017** at **Ooty, Tamil Nadu**.

The object of the workshop is to appraise the officers about successful implementation of relevant laws and guidelines on the subject. It will help officials, Members/ Chairperson of Internal Complaints Committee, HR/ Legal professionals to understand the legal preposition on the issue, how to handle sexual harassment complaints and maintain a positive work environment. After the workshop the participants shall have updated themselves in the following aspects:-

- Conduct Rules- An Overview
- Concept and Importance of prevention of SHW
- Gender Issues, Dimensions & Types of SHW
- Quid Pro Quo, Hostile Work Environment, Legal Framework
- International Commitments and its current Scenario
- Vishakha Guidelines and other important judicial pronouncements
- Sexual Harassment of Women at Workplace Act, 2013
- Steps for conducting inquiry as per DoPT OM dated 16.07.2015
- Preventive Policies, Gender Budgeting, Role perception & Psychological aspects

Chief Guest

Hon'ble Chairperson, Tamil Nadu Commission for Women would be the Chief Guest in the present workshop who will deliver a lecture on present subject and will also present certificates at the time of closing of workshop, if the consent is obtained.

Faculty

Sh. K.S. Kumar is former Director, Ministry of Defence and Ex-Officiating Director & HOD of Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India. He is accredited as a Master Trainer by the Training Division of Department of Personnel & Training, Govt of India. He is a highly acclaimed authority on various establishment matters including reservations in services and Gender Issues.

Sh. Mahabir Singh Kasana is former Joint Director of Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India. He is accredited as the master trainer by Training Division of DoPT, Govt. of India to train trainers and help public authorities for capacity building. Till date he has conducted more than 400 workshops in which more than 10,000 officers from around 400 organizations have participated. He is also practicing as an Advocate at CAT and High Court of Delhi. He is also a member in various organizations' internal complaints committee formed under section 4 of Sexual Harassment or Workplace Act, 2013.

Sh. Naresh Bhardwaj, former Deputy Director of Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India would be the guest faculty. He has received DOPT training certification as a Qualified Trainer in various soft skills and technical courses. He is having vast experience in the field of Conduct Rules and Gender Issues.

Multiple workshops on the present subject has already been conducted by the speakers for various ministries/ organizations such as SVP National Police Academy Hyderabad, Lal Bahadur Shastri National Academy of Administration, Defence Headquarters Training Institute, Human Resource Development Centre, CSIR, Department of Atomic Energy, National Postal Academy, Union Territory Civil Services Training Institute, Ministry of Home Affairs, Ministry of Urban Development, Ministry of Agriculture, Ministry of Railways, Ministry of Defense, Ministry of Corporate Affairs, National Seeds Corporation of India, Indian Aviation Academy, Lok Sabha Secretariat, Rajya Sabha Secretariat and many more.

Methodology

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, role plays etc.

Participation Fee:

Single Occupancy –Rs. 35,000/- plus Service Tax @ 15% per participant

Double Occupancy* –Rs. 30,000/- plus Service Tax @ 15% per participant

*Available only for organizations nominating even number of participants.

The participation fee covers the cost of lodging, boarding, meals & study material of the participants. Spouse/ Family members are welcome on additional all inclusive nominal charges.

Venue:

Hotel Gem Park- Sheddon Road, The Nilgris District, Ooty, Tamil Nadu- 643001

Check In- 20.06.2017 (12 Noon) Check Out- 23.06.2017 (12 Noon)

The workshop will commence at 9:30AM on 21.06.2017 and will conclude at 6:30PM on 22.06.2017.

Nominations may be send by providing participants' name, designation, contact number & e-mail ID alongwith cheque/DD towards participation fee in favor of National Academy of Human Resource Devep.

For further information or clarification kindly contact:**Rohit Agarwal**

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nomination participant(s) is not able to attend workshop due to any reason and no substitution is made, full amount towards participation fee is to be paid. Limited seats available. Kindly seek confirmation before nominating.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD