

Ref: PAF/05/17

10.02.2017

RESIDENTIAL WORKSHOP ON PAY FIXATION AT MUSSOORIE

National Academy of Human Resource Development (NAHRD) was established to deliver competency enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, Private Companies, MNCs etc.

We have organized a large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations/ bodies such as ICAR, LIC of India, RBI, BSF, EIL, BDL, FSSAI, NIT, SBI, NHPC, NABARD, Indian Oil, NTPC, DAVP, IIT; Kharagpur, ONGC, Delhi Police, Coal India, SEBI, DG Shipping, Bank of Baroda, HUDCO, DFCCIL, TRAI, etc.

A workshop on Pay Fixation is being organized by NAHRD from **31.05.2017 to 03.06.2017 at Mussoorie.**

The above mentioned workshop is for the benefit of staff dealing with pay fixation in Government, Semi Government, Autonomous Bodies and Public Sector undertakings. The program has been designed to provide practical insight into pay fixation rules so as to enable them to apply pay fixation rules and procedures under different circumstances particularly after the implementation of the report of the **VII Central Pay Commission**. It is needless to add that errorless fixation of pay scale at every stage or implementation of MACP schemes including accurate maintenance of Service Book & IPS record are need of the hour. After the workshop the participants shall have updated knowledge and skills on the following aspects:-

- Fixation of pay on the implementation of the 7th CPC
- Important Changes in various rule
- Applicability of various provisions on Fixation on Pay in different circumstances including pay fixation on appointment from one Autonomous body to another
- Fixation of Pay w.e.f. date of promotion & w.e.f. date of next increment following promotion
- Financial effects of penalties
- Modified Assured Career Promotion (MACP)
- Pay Fixation of re-employed pensioners
- New Pension Scheme
- Open Sessions, Case Laws and Case Studies

Faculty

Sh. K.S. Kumar is former Director, Ministry of Defence and Ex-Officiating Director & HOD of Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India. He is accredited as a Master Trainer by the Training Division of Department of Personnel & Training, Govt of India. He is having vast experience in matters pertaining to establishment rules, pay fixation rules etc.

Sh. K.S. Sachdeva is former Joint Director, Ministry of Defence, Government of India and full time faculty of Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India. He has received DOPT training certification as a Qualified Trainer in various soft skills and technical courses. He is having vast experience in the field of establishment matters including pay fixation.

That apart from faculty mentioned above, prominent ex- faculty from ISTM, Department of Personnel and Training, Government of India would be present as guest faculty.

Multiple workshops on the present subject has already been conducted by the speakers for various ministries/ organizations such as SVP National Police Academy Hyderabad, Lal Bahadur Shastri National Academy of Administration, Defence Headquarters Training Institute, Human Resource Development Centre, CSIR, Department of Atomic Energy, National Postal Academy, Union Territory Civil Services Training Institute, Ministry of Home Affairs, Ministry of Urban Development, Ministry of Agriculture, Ministry of Railways, Ministry of Defense, Ministry of Corporate Affairs, National Seeds Corporation of India, Indian Aviation Academy, Lok Sabha Secretariat, Rajya Sabha Secretariat and many more

Methodology

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, exercises, presentations, case studies, etc.

Participation Fee:

Single Occupancy –Rs. 35,000/- plus Service Tax @ 15% per participant

Double Occupancy* –Rs. 30,000/- plus Service Tax @ 15% per participant

*Available only for organizations nominating even number of participants.

The participation fee covers the cost of lodging, boarding, meals & study material of the participants. Spouse/ Family members are welcome on additional all inclusive nominal charges.

Venue:

Hotel Madhuban Highlands, Brightland Estate, Charleville Road, Mussoorie

Check In- 31.05.2017 (12 Noon) Check Out- 03.06.2017 (12 Noon)

The workshop will commence at 3:30 PM on 31.05.2017 and will conclude at 6:00 PM on 02.06.2017.

In addition, we also conduct in-house training programs covering different areas such as Sexual Harassment at Workplace, RTI, Corporate Social Responsibility, NPA Management, Executive Development Program, Discipline and Vigilance, Swaps & Derivatives, Leadership Skills, Time Management, Stress Management etc.

Nominations may be send by providing participants' name, designation, contact number & e-mail ID alongwith participation fee in favor of National Academy of Human Resource Development.

For further information or clarification kindly contact:

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You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. Limited seats available. Kindly seek confirmation before nominating.

Thanks & Regards



For NAHRD