



भा.कृ.अनु.प. - केन्द्रीय रोपण फसल अनुसंधान संस्थान
 प्रादेशिक केन्द्र, कृष्णपुरम (डाक), कायमकुलम,
 केरल - 690 533, भारत

ICAR - Central Plantation Crops Research Institute
 Regional Station, Krishnapuram (PO),
 Kayamkulam 690 533, Kerala, India
 (An ISO 9001:2008 Certified Institution)



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Date: 22-062026

ENGAGEMENT OF MEDICAL OFFICER ON CONTRACTUAL BASIS

ICAR-Central Plantation Crops Research Institute (ICAR-CPCRI), Kayamkulam, invites applications from qualified Registered Medical Practitioners for engagement as a Part-Time Medical Officer (PTMO) on a purely contractual basis to serve in the Institute's dispensary at CPCRI Regional Station, Kayamkulam.

The Terms and conditions of service shall be as follows:

1	Eligibility	The candidate must possess an MBBS or equivalent degree from a recognized University/Institution and should be registered with the <u>National Medical Commission (NMC)/State Medical Council</u> or other statutory body as per legal requirements for practicing medical treatment. Preference may be given to candidates having a minimum of five years of relevant experience in a Government/Autonomous/Private Hospital setup.
2	Age	The maximum age limit for engagement is 65 years
3	Working Hours	<ul style="list-style-type: none"> The duty hours of the PTMO shall be 2½ (two and a half) hours per day. The PTMO shall attend duty on Four days per week. The PTMO shall also be made available, whenever required, during important workshops, conferences and other major events organized by the Institute to provide necessary medical assistance.
4	Place of Duty	ICAR-CPCRI Regional Station, Kayamkulam
5	Remuneration	₹40,000/- (consolidated) per month.
6	Duration of Engagement	Initially for a period of one year and may be extended based on performance and requirement up to a maximum of three years, subject to approval of the Competent Authority.

Eligible and interested Medical Officers, fulfilling the above criteria may send the application (Annexure-I) along with the self-attested copies of the Certificates to the Head, ICAR-CPCRI, Kayamkulam latest by **5:00 PM on 14.07.2026**. The application with required enclosures should be forwarded to **ddocpcrikayamkulam@gmail.com** before the due date.

The contractual engagement shall also be subjected to the following terms conditions

1. The candidate must be medically fit and may be required to submit a medical fitness certificate from the appropriate authority at the time of engagement.
2. The engagement is purely on a part-time and contractual basis. It shall not confer any right for regular appointment or continuity in service.
3. The consolidated remuneration shall not be more than Rs. 40,000/- (Rupees Forty Thousand only) per month (all inclusive) subject to annual revision of not more than 5% on the base value for upto 03 years maximum.
4. The remuneration will be subject to deduction of TDS as applicable under the relevant provisions of Income Tax Act.
5. The Doctor is responsible to treat the employees /pensioners of this institute by prescribing medicines for common disease for which he/she will be assisted by an employee of this Institute.
6. All the Medical Claims of the employees who have taken treatment from him/her to be countersigned by the doctor engaged on contract basis.
7. He/She will be the Authorized Medical Attendant (AMA) for the employees during his/her tenure as Part - Time Medical Officer.
8. The doctor is supposed to countersign the records maintained at Dispensary (OP register, other stock registers).
9. The PTMO shall not be entitled to any kind of allowances, perquisites, gratuity, pension, residential accommodation, transport or medical reimbursement beyond the fixed remuneration.
10. No substitute arrangement will be allowed. In case of absence, the PTMO must inform the Competent Authority in advance.
11. He/She will be the Authorized Medical Attendant for issue of medical certificate of illness/fitness for leave on medical grounds after his/her careful examination of the staff.
12. The right to accept or reject the applications, without assigning any reasons thereof, rest with the Head of this Institute. The Head, ICAR-CPCRI Kayamkulam reserve the right to terminate the contractual engagement of the Part-Time Medical Officer even before the expiry of tenure, if his/her services is not found satisfactory.
13. The PTMO shall be liable for any proven case of medical negligence or professional misconduct during the period of engagement.
14. No Travel Allowance (TA) or Daily Allowance (DA) shall be admissible for attending the duty or for any travel unless explicitly approved by the Competent Authority only in case of emergent circumstances duly recorded over file and details thereof to be attached with claim bill'

15. Attendance will be maintained by the Institute and payment shall be made only for the days attended. Absence without prior intimation may lead to termination.
16. Either party may terminate the engagement by giving one month's notice or one month remuneration in lieu thereof.
17. The PTMO shall adhere to the discipline and conduct rules maintain professional ethics and decorum. The PTMO shall maintain strict confidentiality regarding all official matters and patient records.
18. Institute reserves the right to modify or amend these terms and conditions at any time, with the approval of the Competent Authority.
19. The duly filled in **application (Annexure-I) along with the supporting documents may be forwarded via email to ddocpcrikayamkulam@gmail.com on or before 14.07.2026, 5:00 PM** and the application received after the due date and time will not be considered.
20. **Only those applicants whose applications are accepted after scrutiny will be invited to attend the walk-in interview scheduled on 15.07.2026 at 10:00 AM. The intimation in this regard will be communicated through return e-mail.**

Digitally signed by
NARAYAN NAIK PALLAKANA
Date: 24-06-2026 16:17:56

Asst. Administrative Officer

Enclosed: Application Format (Annexure-I)