



**भा.कृ.अ.प.-केन्द्रीय रोपण फसल अनुसंधान संस्थान**  
**कासरगोड़ केरल - 671124, भारत**  
**ICAR-Central Plantation Crops Research Institute**  
**KASARAGOD, KERALA - 671124 INDIA**

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F.No.5 (49) Notional Inc/2025-Estt.

Dated: 19.01.2026

**OFFICE ORDER**

Pursuant to the directions contained in DoPT O.M. No. 19/116/2024-Pers.Pol.(Pay)(Pt) dated 14.10.2024, issued in compliance with the Hon'ble Supreme Court Order dated 11.04.2024 in Civil Appeal No. 2421 of 2021 (arising out of SLP (C) No. 6185 of 2020) and Order dated 19.05.2023 in SLP (C) No. 4722 of 2021, and duly endorsed by ICAR vide Endorsement No. F.21-8/2024-CND dated 19.11.2024, the Competent Authority is pleased to grant one notional increment, either on 1st July or 1st January, as the case may be, to those employees who retired from ICAR service on 30th June or 31st December respectively, with effect from 01.01.2016, as detailed below:-

Sl No.	Name & Designation	Date of Retirement	Date of Increment	Pay Level	Basic Pay as on the date of retirement (Rs)	Proposed Pay after giving annual increment as on
1.	Smt Jayashree K, Ex-Assistant, KVK, Kasaragod	30.06.2025	01.07.2024	Level 6	Rs. 46,200/-	01.07.2025 -Rs. 47,600/-
2.	Shri Laxmana Naik, Ex-SSS, CPCRI, Kasaragod	30.06.2024	01.07.2023	Level 3	Rs. 38,300/-	01.07.2024-Rs. 39,400/-
3.	Shri Panduranga K, CPCRI, Kasaragod	30.06.2024	01.07.2023	Level 6	Rs. 47,600/-	01.07.2024-Rs. 49,000/-
4.	Shri R Raveendran, Ex-SSS, CPCRI, Regional Station, Kayamkulam	30.06.2022	01.07.2021	Level 4	Rs. 39,800/-	01.07.2022-Rs. 41,000/-
5.	Shri M.P.Rajendran, EX-Technical Officer, CPCRI, Kasaragod	30.06.2021	01.07.2020	Level 7	Rs. 58,600/-	01.07.2021-Rs. 60,400/-
6.	Shri P Narayanan Nair, Ex-SSS, CPCRI, Kasaragod	30.06.2019	01.07.2018	Level 4	Rs. 38,600/-	01.07.2019-Rs. 39,800/-
7.	Shri S Parameswaran, Ex- Washboy, CPCRI, RS, Kayamkulam	31.12.2017	01.01.2017	Level 4	Rs. 35,300/-	01.01.2018-Rs. 36,400/-

8.	Shri Madhavan Nair, Ex-SSS, CPCRI, Kasaragod	30.06.2017	01.07.2016	Level 4	Rs. 36,400/-	01.07.2017-Rs. 37,500/-
9.	Shri Janki Devi, Ex-SSS, CPCRI, RC, Mohitnagar	30.06.2017	08.10.2016(MACP)	Level 4	Rs. 33,300/-	01.07.2017-Rs. 34,300/-
10.	Shri VP Joy, EX-Sr.Technical Assistant, RS, Kayamkulam	31.12.2023	01.01.2023	Level 6	Rs. 49,000/-	01.01.2024-Rs. 50,500/-

The above order is being issued in compliance of the interim order of the Hon'ble Supreme Court in MA Dy No. 2400/2024 without prejudice to the legal stand of the Union of India /ICAR/ICAR-IIRS in the matter and without prejudice to any change of law in this regard. This order is further subject to the final outcome of the Review Petition (Dy No. 36418/2024) pending before the Hon'ble Supreme court of India. Grant of notional increment shall be reckoned only for the purpose of calculating pension admissible and not for any other pensionary benefits. Pension by taking into account one increment will be payable **w.e.f. 01.05.2023**.



(आर.एन.सुब्रमण्यन)  
वरिष्ठ प्रशासनिक अधिकारी

Copy to:

1. All Officials concerned by name
2. The Head, ICAR- CPCRI, Regional Station, Vittal/ Kayamkulam
3. The Scientist-in-charge, ICAR- CPCRI, Research Centre, Kidu/Mohitnagar/ Kahikuchi
4. The PC (Palms)/ Head (Crop Improvement/Crop Production/Crop Protection/ PB&PHT/Social Sciences),ICAR- CPCRI, Kasaragod
5. The Comptroller, ICAR- CPCRI, Kasaragod
6. The Senior Administrative Officer, ICAR- CPCRI, Kasaragod
7. The Finance & Accounts Officer, ICAR- CPCRI, Kasaragod
8. The Asst. Administrative Officer (E & M/ P& I/ C&B), ICAR- CPCRI, Kasaragod
9. The PPS to Director/ PME Cell/ RTI & APAR Cell/AKMU
10. Administrator (e-Office)/ Library, ICAR- CPCRI, Kasaragod - for uploading the Office Order.