



भाकृअनुप - केन्द्रीय रोपण फसल अनुसंधान संस्थान

कुड़लु, कासरगोड़ - 671124 केरल, भारत

ICAR- CENTRAL PLANTATION CROPS RESEARCH INSTITUTE

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No.F.2(22)MACPs/2020-Estt.

Dated :01.02.2021.

OFFICE ORDER

As per provision under the MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) for Central Govt. Civilian employees (duly extended to ICAR employees vide ICAR letter No.33(3)/2009-Estt.I dated 02.03.2010, Consolidated guidelines vide DOPT OM No. 35034/3/2015-Estt.(D) dated.22nd October, 2019) and based on the recommendation of Departmental Screening Committee which met at this Institute on 06.01.2021, Director, ICAR-CPCRI has been pleased to grant financial up-gradation to the following Administrative/Skilled Support Staff of this Institute on personal basis with effect from the date shown against each:

Sl. No.	Name, designation & station where presently working	Date of direct entry/appt. in ICAR	Details of financial up-gradation under MACP				
			Whether the 1st, 2nd OR 3 rd financial up-gradation	Date on which the requisite period of service completed	Pay level at the time of considering MACP	Pay level to which recommended	Date from which the financial up-gradation granted.
1	2	3	4	5	6	7	8
Administrative Staff							
1.	Sri K. Sasi, AFAO CPCRI (RS) Kayamkulam	16.06.2010	I	15.06.2020	Level 7	Level 8	16.06.2020
2.	Smt Rajitha K.R, Personal Asst. CPCRI (RS) Kayamkulam	22.06.2010	I	21.06.2020	Level 4	Level 5	22.06.2020
3.	Shri T.K. Gangadharan, UDC CPCRI, Kasaragod	19.07.1990	III	18.07.2020	Level 4	Level 5	19.07.2020

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1	2	3	4	5	6	7	8
4.	Shri Muhammed Haneefa P.K., UDC CPCRI (RS) Vittal	30.07.1990	III	29.07.2020	Level 4	Level 5	30.07.2020
SKILLED SUPPORT STAFF							
5.	Smt. N. Suma CPCRI (RS) Kayamkulam	01.01.1999	II	31.12.2018	Level 2	Level 3	04.01.2019
6.	Sri K. Suresan CPCRI, Kasaragod	16.08.1999	II	15.08.2019	Level 2	Level 3	16.08.2019
7.	Sri V.S Pakeeran CPCRI, Kasaragod	03.03.1989	III	02.03.2019	Level 3	Level 4	03.03.2019
8.	Sri S. Chennappa CPCRI (RC) Kidu	03.03.1989	III	02.03.2019	Level 3	Level 4	03.03.2019
9.	Sri S. Janardhana CPCRI (RC) Kidu	03.03.1989	III	02.03.2019	Level 3	Level 4	03.03.2019
10.	Smt. G. Kamala CPCRI, Kasaragod	26.05.1989 (AN)	III	26.05.2019	Level 3	Level 4	27.05.2019
11.	Sri Dasappa Gowda CPCRI (RC) Kidu	05.02.1990	III	04.02.2020	Level 3	Level 4	05.02.2020
12.	Smt T. Susheela CPCRI (RC) Kidu	05.02.1990	III	04.02.2020	Level 3	Level 4	05.02.2020
13.	Sri Padmayya Gowda CPCRI (RC) Kidu	05.02.1990	III	04.02.2020	Level 3	Level 4	05.02.2020
14.	Smt B. Bhavani CPCRI (RC) Kidu	05.02.1990	III	04.02.2020	Level 3	Level 4	05.02.2020
15.	Smt S. Chandravathi CPCRI (RC) Kidu	05.02.1990	III	04.02.2020	Level 3	Level 4	05.02.2020
16.	Sri S. Rukmini CPCRI (RC) Kidu	05.02.1990	III	04.02.2020	Level 3	Level 4	05.02.2020
17.	Sri N. Bhavani CPCRI (RC) Kidu	09.02.1990	III	08.02.2020	Level 3	Level 4	09.02.2020
18.	Sri D. Isbu CPCRI (RS) Vittal	27.02.1990	III	26.02.2020	Level 3	Level 4	27.02.2020


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1	2	3	4	5	6	7	8
20.	Sri K. Soman CPCRI (RS) Kayamkulam	15.06.1990	III	14.06.2020	Level 3	Level 4	15.06.2020
21.	Sri K. Sukumaran CPCRI, Kasaragod	20.06.1990	III	19.06.2020	Level 3	Level 4	20.06.2020
22.	Smt Chithralekha K CPCRI, Kasaragod	30.07.1990	III	29.07.2020	Level 3	Level 4	30.07.2020
23.	Sri K. Vinod CPCRI (RS) Vittal	01.08.1990	III	31.07.2020	Level 3	Level 4	01.08.2020
RETIRED STAFF							
24.	Sri. Justin Jayaraj Das, SSS (Canteen) CPCRI (RS) Kayamkulam	06.01.1986	III	05.01.2016	Level 3	Level 4	06.01.2016
25.	Smt Susheela S, SSS CPCRI (RC) Kidu	03.03.1989	III	02.03.2019	Level 3	Level 4	03.03.2019
26.	Smt. Lolakshi, SSS CPCRI (RC) Kidu	03.03.1989	III	02.03.2019	Level 3	Level 4	03.03.2019

1. The grant of financial up-gradation is subject to all the terms and conditions as envisaged in the DOPT OM referred to above.
2. On up-gradation under the MACP Scheme, their pay shall be fixed under the provisions of CCS(Revised Pay) Rules, 2016. With regard to fixation of pay on grant of financial up gradation under MACP Scheme, a Government Servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his up gradation or from the date of his next increment. The pay shall be raised by next level in the pay matrix drawn before such up-gradation. There shall, however be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
3. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

4. Financial up gradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade has got higher pay level in the pay matrix pay under the MACPS.
5. Pay drawn in the pay matrix and the pay level allowed under the MACPS shall be taken as the basis for determining the terminal benefits in respect of the retiring employee

The above financial up-gradation under MACPS will subject to any omission/variation in calculating the regular service such as EOL(without MC) etc. and subsequent clarification any, issued by the DOPT/ICAR in this regard.

Option for fixation of pay should be furnished by the above officials who have been granted financial up-gradation as above, within one month from the date on which MACP is granted/receipt of this office order whichever is later.


(Janardhanan T.E.)
Administrative Officer

To

1. All the officials concerned (by name) through proper channel.
2. Sri. Justin Jayaraj Das, SSS(Rtd.)Ajesh Bhavan, Moradi, Erichalloor, Plamnoottukadu P.O., Thiruvananthapuram -695 122.
3. Smt. Susheela S., SSS (Rtd.), Sannara House, Bilinle Village, P.O., Nettana, Kadaba Taluk-574 230, D.K. Dt., Karnataka.
4. Smt. Lolakshi, SSS (Rtd.) Sannara House, Bilinele Village, P.O., Nettana, Kadaba Taluk-574 230, D.K. Dt., Karnataka.

Copy to:

1. The Acting Head, CPCRI Regional Station, Kayamkulam/ Vittal.
2. The Scientist In-charge, CPCRI Research Centre, Kahikuchi/ Kidu/Mohitnagar .
3. All the HDs / PC(P)/ Head, KVK, ICAR- CPCRI Kasaragod /Alleppey.
4. The Chief Administrative Officer , ICAR-CPCRI, Kasaragod
5. The Finance .& Accounts Officer, ICAR-CPCRI, Kasaragod/ The Asst. Finance .& Accounts. Officer, Regional Station, Vittal/Kayamkulam
6. The Asst. Administrative Officer(Estt./Bills/Estate/Stores/Accounts) / PME Cell/PS to Director/RTI &APAR Cell /Library / Hindi Cell, CPCRI, Kasaragod
7. Personal Files / Pension Files / MACPS Register/AKMU/copy for uploading in the Website.
8. Administrator (e-office), ICAR-CPCRI, Kasaragod.