



भाकृअनुप-केन्द्रीय रोपण फसल अनुसंधान संस्थान  
कासरगोड - 671124, केरल, भारत  
**ICAR-Central Plantation Crops Research Institute**  
Kasaragod 671124, Kerala, India  
(An ISO 9001:2015 Certified Institution)



Phone (Off): 04994 - 232333  
Fax: 04994 - 232322  
(EPABX) : 04994 - 232893-95  
04994 - 232090  
04994 - 232996

Email: director.cpcr@icar.gov.in  
director.cpcr@gmail.com  
Website: <https://cpcr.icar.gov.in>

F. No. 3(5)MACP/2021-Estt

Dated :30.09.2022

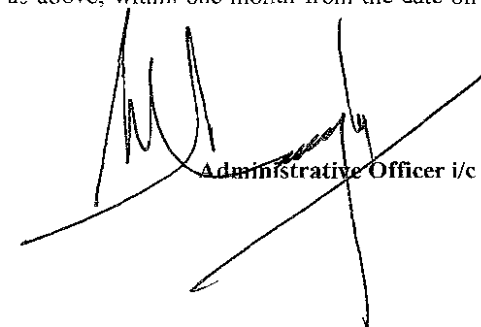
### OFFICE ORDER

As per provision under the MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) for Central Govt. Civilian employees (duly extended to ICAR employees vide ICAR letter No.33(3)/2009-Estt.I dated 02.03.2010) Consolidated guidelines vide DOPT OM No. 35034/3/2015-Estt.(D) dated 22<sup>nd</sup> October 2019 and based on the recommendation of the Departmental Screening Committee which met at this Institute on 16.08.2022, Director, ICAR-CPCRI has been pleased to grant the financial up-gradation to the following Administrative/Skilled Support Staff of this Institute on personal basis with effect from the date shown against each:

Sl. No.	Name, designation & station where presently working	Date of birth	Date of direct entry/appt. in ICAR the post against which appointed	Details of financial up-gradation under MACP recommended				
				Whether the 1st, 2nd OR 3rd financial gradation	Date on which the requisite period of service completed	Present level at the time of considering MACP	Pay level to which recommended	Date from which the financial up-gradation recommended
1	2	3	4	5	6	7	8	9
<b>CPCRI KAYANGULAM</b>								
1	Smt . Prasanna Sarnga Personal Assistant	04.04.1970	16.03.1992 Jr. Steno	III	15.03.2022	Level 7 of pay matrix 7 <sup>th</sup> CPC(44900-142400)	Level 8 of pay matrix 7 <sup>th</sup> CPC (47600-151100)	16.03.2022
2	Sri V.T. Unnikrishnan Skilled Support Staff	11.01.1969	13.02.1992 SSS	III	12.02.2022	Level 3 of pay matrix 7 <sup>th</sup> CPC(21700-69100)	Level 4 of pay Matrix 7 <sup>th</sup> CPC(25500-81100)	13.02.2022
<b>CPCRI VITTAL</b>								
3	Sri A. Gopala, Skilled Support Staff	01.08.1962	19.2.1990 SSS	III	18.02.2020	Level 3 of pay matrix 7 <sup>th</sup> CPC (21700-69100)	Level 4 of pay Matrix 7 <sup>th</sup> CPC(25500-81100))	19.02.2021 *
4	Sri Ibrahim Skilled Support Staff	01.08.1968	24.10.1991 SSS	III	23.10.2021	Level 3 of pay matrix 7 <sup>th</sup> CPC(21700-69100)	Level 4 of pay Matrix 7 <sup>th</sup> CPC(25500-81100)	24.10.2021
5	Sri Sudhakara Skilled Support Staff	01.05.1962	23.01.1992 SSS	III	22.01.2022	Level 3 of pay matrix 7 <sup>th</sup> CPC(21700-69100)	Level 4 of pay Matrix 7 <sup>th</sup> CPC(25500-81100)	23.01.2022
<b>CPCRI RC MOHITNAGAR</b>								
6	Sri Sushanta Burman Skilled Support Staff	26.10.1976	08.03.2011 SSS	I	07.03.2021	Level 1 of pay matrix 7 <sup>th</sup> CPC (18000-56900)	Level 2 of pay matrix 7 <sup>th</sup> CPC (19900-63200)	08.03.2021

\*Considered for MACP as on 19.02.2020 but not found fit

1. The grant of financial up-gradation is subject to all the terms and conditions as envisaged in the DOPT OM referred to above.
2. On up-gradation under the MACP Scheme, their pay shall be fixed under the provisions of CCS(Revised Pay) Rules, 2016. With regard to fixation of pay on grant of financial up gradation under MACP Scheme, a Government Servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his up gradation or from the date of his next increment. The pay shall be raised by the next level in the pay matrix drawn before such up-gradation. There shall, however be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
3. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
4. Financial up gradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade has got higher pay level in the pay matrix pay under the MACPS.
5. Pay drawn in the pay matrix and the pay level allowed under the MACPS shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
6. The above financial up-gradation under MACPS will subject to any omission/variation in calculating the regular service such as EOL(without MC) etc. and subsequent clarification any, issued by the DOPT/ICAR in this regard.
7. Option for fixation of pay should be furnished by the above officials who have been granted financial up-gradation as above, within one month from the date on which MACP is granted/receipt of this office order whichever is later.

  
 Administrative Officer i/c

**To**

**All the officials concerned (by name) through proper channel**

**Copy to:**

1. The Acting Head, CPCRI Regional Station, Kayamkulam/ Vittal.
2. The Scientist in-charge, CPCRI Research Centre, Kahikuchi/ Kidu/Mohitnagar.
3. All the HDs / PC(P)/Head, KVK, ICAR-CPCRI Kasaragod /Alleppey
4. The Administrative Officer, ICAR-CPCRI, Kasaragod.
5. The Finance & Accounts Officer, ICAR- CPCRI, Kasaragod/
6. The Asst. Finance & Accounts Officer, Regional Station, Vittal/Kayamkulam.
7. The Asst. Administrative Officer(Estt./Bills/Estate/Stores/Accounts) , CPCRI, Kasaragod.
8. PME Cell/PS to Director/RTI & APAR Cell /Library/Hindi Cell, CPCRI, Kasaragod.
9. Personal Files / Pension Files / MACPS Register/AKMU/copy for uploading in the Website.
10. Administrator(e-office), ICAR-CPCRI, Kasaragod.