



F. No. 3(5)MACP/2021-Estt

Dated:20.01.2022

OFFICE ORDER

As per provision under the MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) for Central Govt. Civilian employees (duly extended to ICAR employees vide ICAR letter No.33(3)/2009-Estt.I dated 02.03.2010) Consolidated guidelines vide DOPT OM No. 35034/3/2015-Estt.(D) dated 22nd October 2019 and based on the recommendation of the Departmental Screening Committee which met at this Institute on 07.01.2022, Director, ICAR-CPCRI has been pleased to grant the financial up-gradation to the following Administrative/Skilled Support Staff of this Institute on personal basis with effect from the date shown against each:

Sl. No.	Name, designation & station where presently working	Date of direct entry/appt. in ICAR	Details of financial up-gradation under MACP recommended				
			Whether the 1st, 2nd OR 3rd financial gradation	Date on which the requisite period of service completed	Pay level in the time of considering MACP	Pay level to which recommended	Date from which the financial up-gradation recommended
1	2	4	5	6	7	8	9
1	Sh. Thomas P.M Assistant, CPCRI, Kasaragod	29.06.1991	III	02.12.2020 (FN)	Level 6 of pay matrix of 7 th CPC (35400-112400)	Level 7 of pay matrix of 7 th CPC (44900-142400)	03.12.2020 (AN)
2	Sh. Subhash Paul Assistant, CPCRI(R	06.11.1995	III	05.12.2020	Level 6 of pay matrix of 7 th CPC (35400-112400)	Level 7 of pay matrix of 7 th CPC (44900-142400)	06.12.2020

	C) Mohitnagar						
3	Sh. Sreelatha K Assistant, CPCRI(R S) Kayangulam	06.05.1992	III	27.04.2021	Level 6 of pay matrix of 7 th CPC (35400-112400)	Level 7 of pay matrix of 7 th CPC (44900-142400)	28.04.2021
4	Sh.C.R Babu LDC, CPCRI(R S) Kayangulam	03.08.1990	III	02.08.2020	Level 3 of pay matrix of 7 th CPC (21700-69100)	Level 4 of pay matrix of 7 th CPC (25500-81100)	03.08.2020

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1	2	4	5	6	7	8	9
1	Sh. TJ Ninan SSS, CPCRI, Kasaragod	08.08.1991	III	07.08.2021	Level 3 of pay matrix of 7 th CPC (21700-69100)	Level 4 of pay matrix of 7 th CPC (25500-81100)	08.08.2021
2	Sh. B Chandrasa, SSS, CPCRI Kasaragod	23.10.1991	III	22.10.2021	Level 3 of pay matrix of 7 th CPC (21700-69100)	Level 4 of pay matrix of 7 th CPC (25500-81100)	23.10.2021
3	Smt. KA. Madhavan SSS, CPCRI, Kasaragod	21.09.2001	II	20.09.2021	Level 2 of pay matrix of 7 th CPC (19900-63200)	Level 3 of pay matrix of 7 th CPC (21700-69100)	21.09.2021
4	M Anandan, SSS, CPCRI RS Vittal	24.09.2001	II	23.09.2021	Level 2 of pay matrix of 7 th CPC (19900-63200)	Level 3 of pay matrix of 7 th CPC (21700-69100)	24.09.2021
5	Sh. Nripan Ch. Roy	24.09.2001	II	23.09.2021	Level 2 of pay matrix	Level 3 of pay matrix of 7 th	24.09.2021

	SSS, CPCRI RC Mohitnagar				of 7 th CPC (19900- 63200)	CPC (21700-69100)	
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1. The grant of financial up-gradation is subject to all the terms and conditions as envisaged in the DOPT OM referred to above.
2. On up-gradation under the MACP Scheme, their pay shall be fixed under the provisions of CCS(Revised Pay) Rules, 2016. With regard to fixation of pay on grant of financial up gradation under MACP Scheme, a Government Servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his up gradation or from the date of his next increment. The pay shall be raised by the next level in the pay matrix drawn before such up-gradation. There shall, however be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
3. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
4. Financial up gradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade has got higher pay level in the pay matrix pay under the MACPS.
5. Pay drawn in the pay matrix and the pay level allowed under the MACPS shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.

The above financial up-gradation under MACPS will subject to any omission/variation in calculating the regular service such as EOL(without MC) etc. and subsequent clarification any, issued by the DOPT/ICAR in this regard.

Option for fixation of pay should be furnished by the above officials who have been granted financial up-gradation as above, within one month from the date on which MACP is granted/receipt of this office order whichever is later.

Administrative Officer

To

All the officials concerned (by name) through proper channel

Copy to:

1. The Acting Head, CPCRI Regional Station, Kayamkulam/ Vittal.
2. The Scientist Incharge, CPCRI Research Centre, Kahikuchi/ Kidu/Mohitnagar.

- 3.All the HDs / PC(P)/Head, KVK, ICAR-CPCRI Kasaragod /Alleppey
- 4.The Chief Administrative Officer, ICAR-CPCRI, Kasaragod.
- 5.The Finance & Accounts Officer, ICAR- CPCRI, Kasaragod/ The Asst. Finance & Accounts Officer, Regional Station, Vittal/Kayamkulam.
- 6.The Asst. Administrative Officer(Estt.I/Bills/Estate/Stores/Accounts) / PME Cell/PS to Director/RTI &APAR Cell /Library / Hindi Cell, CPCRI, Kasaragod
- 7.Personal Files / Pension Files / MACPS Register/AKMU/copy for uploading in the Website.
8. Administrator(e-office), ICAR-CPCRI, Kasaragod.