डॉ. पी. चन्दा शेखरा महानिदेशक



Dr. P. Chandra Shekara

Director General

MNG-09/CAIB-01/NFDP-1/2021-22 27 August, 2021

Sir/Madam,

Sub: National Facilitators Development Program (NFDP), MANAGE during 2021-22 at MANAGE–Request for nominations–Reg.

Greetings from National Institute of Agricultural Extension Management (MANAGE)

The National Institute of Agricultural Extension Management (MANAGE), established in 1987, is an apex organization under the Ministry of Agriculture & Farmers-Welfare, Government of India to strengthen the agricultural extension system in the country. The Institute offers Training, Consultancy, Management Education, Research and Information Services in the field of agricultural extension.

A resource pool of facilitators are valuable assets for any State for both capacity building and continuous up-gradation of the capacity of its Extension Functionaries. These facilitators, trained in managerial skills and emerging trends in Agricultural Extension, can play key roles in Agricultural Extension management. Keeping this need in view, MANAGE is organizing a series of **National Facilitators Development Programs (NFDP) for Agriculture Extension Management** during 2021-22.

Advantage of the program is that each state will have a valuable team of three to four trained facilitators who can be great assets in conducting capacity building programs and any other short duration projects of urgent nature in different states of the country. They may also help MANAGE in training, research and monitoring of flagship programs of MoA&FW, Government of India in various states as and when required. The details about the program are provided in the enclosed Brochure.

There is no course fee for the program. The boarding and lodging to the participating faculty members/Scientists will be provided by MANAGE free of cost. However, the TA and DA of the nominated faculty members/Scientists, including local transport, are to be borne by your Department/Organization.

Considering the importance of this program, we request you to kindly nominate 2 faculty members/Scientists of your Organization/University for this Program. The nominations may please be forwarded to the following address, latest by 27 September 2021. Nomination form is herewith enclosed.

Due to pandemic situation, the dates of conducting the programs will be informed on finalization of the dates. The nominations and further correspondence may be sent to Dr. G. Jaya, Program Director & Dy.Director (HRD), MANAGE, Rajendranagar, Hyderabad - 500 030. Phone:040-24594542, Fax:040-24015388, Email: gjaya@manage.gov.ln

With Regards,

Yours sincerely, بينامه (P. Chandra Shekara)

To The Director, ICAR_ Central Plantation Crops Research Institute (CPCRI) Kudlu.P.O, Kasaragod, Kerala, 671124

राष्ट्रीय कृषि विस्तार प्रबंध संस्थान (मैनेज)

(कृषि एवं किसान कल्याण मंत्रालय, भारत सरकार का एक स्वायत्त संगठन, राजेन्द्रनगर, हैदराबाद - 500 030 तेलंगाना, भारत.)

NATIONAL INSTITUTE OF AGRICULTURAL EXTENSION MANAGEMENT (MANAGE)

(An Autonomous Organization of Ministry of Agriculture and Farmers Welfare, Government of India)

Rajendranagar, Hyderabad - 500 030. Telangana State. INDIA Telephone : +91 040-2459 4505, 24015253 (O), Fax : +91 (040) 24015388

National Facilitators Development Program (NFDP), MANAGE during 2021-22 at MANAGE

Agricultural Extension plays a pivotal role in sharing information and advisories on latest technologies, market related information and emerging concepts with the farmers to make agriculture sustainable which results in better standard of living for the farm families. The scope for improving Agricultural extension involves research, training and handholding with the purpose of bringing about improvements in extension'systems. A network of Facilitators who are competent and committed officers drawn from different organizations would serve as harbinger for improving the extension through their services.

MANAGE has been developing the practicing Agricultural Extension functionaries and Scientists as National Facilitators for Agricultural Extension Management. These Facilitators continue to remain with their respective parent organizations and provide their services for a short specified period whenever need arises to respective state Governments and MANAGE.

Operational Definition of Facilitators: For the present Project, Facilitator can be defined as a person who enables groups to perform effectively and produce high quality results with synergy by being a catalyst and encourages them to contribute best thinking for inclusive solutions and build sustainable decisions.

1. Objectives of the program

- -- (a) To equip the participants with Managerial Skills so that they can play key role in Agricultural Development.
 - (b) To orient the participants about the latest emerging themes of Agricultural Extension
 - (c) To create a network of Facilitators as Trainers and Resource Persons to augment the requirement of Master Trainers at National level and in the States and UTs.

2. What services facilitators can offer:

Facilitators are of great value for many of the Agricultural development works. Some of them are listed below:

- 1. They can play effective role in conducting training programs of various themes.
- 2. They can help in research activities like selection of sample villages and the respondents, selection of enumerators and getting the data collected from the field

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4 Eligibility criteria for the applicants:

- a) Age : Between 35 62 years.
- b) Experience : Minimum of 10 years.
- c) Educational Qualifications: Masters Degree in Agricultural and Allied disciplines

5. Design of the program

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> The program may be of six days duration. The first-half-is-dedicated todeveloping managerial skills and the second half for orientation on Programs and Schemes implemented by Government, emerging themes of Agriculturai Development and Facilitation Skills.

6. Methodology of conducting the program

The training program is designed to be highly participatory, traineecentered, activity based and focus on self-learning to enable the participants for effective functioning as team members and team leaders in their respective organizations.

Most of the learning is inductive where the trainer enables the participants to derive lessons out of what actually happened during the tasks and how the lessons apply to real life work situations. A team of resource persons / trainers would conduct the program.

A blend of different Participatory methodologies including group exercises, role-plays, case discussions, and films shows will be used as methodology.

7. Scrutiny of Nominations

Preliminary screening is done to shortlist the nominations based on selected criteria. The shortlisted candidates only will be invited for the training program.

8. Selection procedure

During the training program, the participants are trained in Managerial Skills, Participatory Training Methods, Facilitation Skills, and emerging themes of Agricultural Development. Based on the assessment of their Performance using selection criteria, the participants are short-listed.



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				Affix a recen		
. Des	signation:	í E		Passport size		
8. Nar	ne and Address of the Organization :	t v		- ?hotograph		
	íress with pin code: r Correspondence)					
. Em	ail ID:		`			
. Mol	pile No	Office	Telephone No			
	e of Birth (as per SSC/10 th class):	Office	Telephone No	-		
	i	Office	Telephone No Months	– Days		
	e of Birth (as per SSC/10 th class):					
. Dat	e of Birth (as per SSC/10 th class): nder: <u>cational Qualifications starting from Gradua</u>	Years	Months			



10. Details of employment in chronological order

SI. No.	Office/Institution/ Organization	Designation,	From	То	Nature of Duties performed
1.				•	
2.					
3.					
4.					
5.					

.1. Experience in Research

S.no	Research Area	Extra-mural/in-house	National	International
1	No. of Research Projects conducted		;	
2	No. of Work Shops organized	<u> </u>		
8	No. of Seminars organized			
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12. Total No. of Publications as Books/ Research Papers/ Policy Papers:-

Books	Research Papers	Policy Papers	Any other Publications

13. Other professional activities:

¹⁰ ۲۰۰۰ .

14. Honours/Awards, if any:

Signature and Seal of the